

SERVANT LEADERSHIP FOR COLLABORATIVE TRANSFORMATION

2-4 days



In this program, leaders engage with servant leadership principles to shape a people network that can leverage collective intelligence.

The fourth industrial revolution has unleashed the power of the individual voice, infusing a new layer of collective intelligence. Through empathetic listening, radical collaboration, and systemic thinking, leaders enable a whole more significant than the sum of its parts. In short, we shift the question from "What do I want?" towards "How can I serve?"

TEAM COHESION BASED ON SHARED VALUES & PURPOSE

1-2 days

In this program, teams synthesize their shared values and purpose to become more values-driven and cohesive.

The knowledge of values provides the North Star for our existence. By respecting the foundation of diversity through shared values, a new collective bond emerges, enabling teams to reach even higher and achieve their common purpose. According to E&Y research, 60% of teams with defined values and purpose *perform 10x better*.



COGNITIVE DIVERSITY FOR BETTER PERFORMANCE

2 days



In this program, individuals understand their cognition styles and learn to perform independently together.

Human diversity, with its foundational demographic element (e.g., race, gender, orientation, age), evolves to include different thought perceptions. The cultivation of cognitive diversity means integrating different personalities (behaviors & attitudes) and value systems (aspirations & choice) successfully. According to an HBR study, higher cognitive diversity links to better team performance.

PEOPLE MANAGEMENT FOR MUTUAL SUCCESS

2-4 days

In this program, managers learn to embrace different styles, provide constructive feedback, & steer stakeholder relations.

Starting with Self, we engage in a widening web of relationships extending to internal teams, external stakeholders, and beyond. Any successful relationship is a dynamic interaction between different personalities, for a specific purpose, involving deep listening, constant feedback, and trust-based negotiation. In human relationships, *simplicity is the ultimate sophistication*.

