

ENHANCING SERVANT LEADERSHIP FOR COLLECTIVE TRANSFORMATION

2-4 days



In this program, leaders engage with servant leadership principles to learn to shape a people network that can leverage collective intelligence.

The fourth industrial revolution has unleashed the power of the individual voice, infusing a new layer of collective intelligence. The leadership paradigm needs to shift towards assuming profound responsibility for individuals, while creating structures in which a network of people can flourish and effectively harness the power of collective. In short, we reveal the joy in asking, “How can I serve?”

BUILDING TEAMS WITH SHARED VALUES & PURPOSE

1-2 days

In this program, teams synthesize their shared values and purpose to become more values-driven and cohesive.

The knowledge of values provides the North Star for our existence. By respecting the foundation of diversity through shared values, a new collective bond emerges, enabling teams to reach even higher and achieve their common purpose. According to EY research, ~60% of teams with defined values and purpose *perform 10x better*.



KNOWING YOURSELF IN AN EVOLVING WORLD

2 days



In this program, individuals develop self-awareness of their values, behaviors, and actions; to redesign a meaning-driven future.

In an ever-changing world, one thing we can hold on to is ourselves. By strengthening self-awareness of our decision making patterns, i.e. values and behaviors, we develop a reinvigorated focus with which we can purposefully redefine the future we would seek to thrive in. “*Know Thyself*,” the inscription at the entrance to the ancient temple of Delphi, is our constant reminder.

ENGAGING PEOPLE FOR MUTUAL SUCCESS

2 days

In this program, managers learn to embrace different styles, give & receive constructive feedback, and steer stakeholder relations.

Starting with Self, we engage in a widening web of relationships extending to internal teams, external stakeholders, and beyond. Any successful relationship is a dynamic interaction between different personalities, for a specific purpose, involving deep listening, constant feedback, and trust-based negotiation. In human relationships, *simplicity is the ultimate sophistication*.

